

United for Diversity -Annual Meeting Minutes
Fond du Lac Public Library
February 23, 2009, 5:00-7:30 p.m.

The Annual Meeting began with Latin American music and a social. A taco supper was prepared by Sombrero's Mexican Restaurant at a reduced cost.

Present: Virginia Alvarado, Daisy Frazier, Georgiann Froemke, Alma Grace, Frances Grace, Tracy Gravelle, Carol Kaiser, Michael Ketterhagen, Peg Neumann, Bill Reinhardt, Katyuska Rojas, Denise Retzleff, Jeanne Rockow, Emily Schug-CSA, Jill Stiemsma, and Stella Storch

Peg Neumann led a prayer for the safety and protection of the seven Baha'is on trial in Iran.

After a welcome by Michael Ketterhagen and self-introductions by all, the February 11, 2008, Annual Meeting Minutes were approved.

Michael announced that the following people will start serving or continue to serve on United for Diversity's Board of Directors:

- Michael Ketterhagen, President: 2/08-2/10 (second term)
- Georgiann Froemke: 2/08-2/10 (first term)
- Carol Kaiser, Secretary: 2/09-2/11 (second term)
- Scott Rodman, Vice President: 2/09-2/11 (second term)
- Peggy Neumann: 2/09-2/11 (fourth term)
- Bill Reinhardt: 2/08-2/10 (second term)
- Daisy Frazier: 2/09-2/11 (third term)
- Tracy Gravelle: 2/08-2/10 (second term)
- Jeanne Rockow, Treasurer: 2/09-2/11 (first term)

Peggy Neumann presented the Annual Financial Report. She reminded everyone that 2009 membership fees are due.

Georgiann Froemke reported on CELEBRATE CommUNITY 2008.

United for Diversity's 2008 Goals were evaluated. (See attached list.)

A brainstorming session was held to generate goals for 2009. (See attached list.)

Using examples from Mexico, Carol Kaiser and Jill Stiemsma gave a presentation on fair trade vs. free trade.

A drawing was held for door prizes.

Respectfully submitted,
Carol Kaiser, Secretary

Goals for 2009 (with top priorities boldfaced):

Advocacy

GLBT advocacy

Get the film *MILK* shown in Fond du Lac

We Welcome Diversity

Get high school groups into action

Set up a speaker's bureau

Reach out to service clubs

CELEBRATE CommUNITY 2010

Continue to participate in CCDI & anti-bullying

Ask police dept./sheriff to be involved

Review Peacefest 2012 goals

Revitalize Diversity Circles

Hire full-time Diversity Circle Coordinator

Increasing membership and participation

Explore different membership options

The United for Diversity Board of Directors will chart these goals with a timeline showing who will accomplish them and when.

Evaluation of Goals set for 2008:

- 1. Continue to work with other groups who deal with diversity, especially Comprehensive Countywide Diversity Initiative (CCDI).**

United for Diversity members have worked with both CCDI and Open Circle United Universalists' Social Justice Committee this past year.

- 2. Determine our relationship with CCDI—that is, United for Diversity's role in the countywide effort.**

While supporting CCDI's efforts, United for Diversity decided to remain an independent organization.

- 3. Evaluate CELEBRATE CommUNITY 2008 and then devise and implement a plan for CELEBRATE CommUNITY 2009.**

Extensive feedback was gathered from CELEBRATE CommUNITY 2008 participants. Suggestions were used to improve CELEBRATE CommUNITY 2009 in a number of ways including booth setup, traffic flow, and a quieter spot to hold children's activities.

- 4. Support reactivation of Diversity Circles.**

This goal was postponed.

- 5. Continue enrolling organizations in We Welcome Diversity.**

A table was set up at CELEBRATE CommUNITY to enroll new organizations.

- 6. Develop a Board Meeting schedule that will maximize attendance.**

As a group, board members developed a meeting schedule that would not conflict with other obligations. Attendance by board members was good at all meetings this past year. All United for Diversity members received reminders for every meeting and were invited to attend. To encourage attendance by any interested person, meetings were held in a public area rather than in private homes.

- 7. Update the United for Diversity website and brochure.**

Some work was done to update the website. For example, outdated links were removed. More improvements need to be made, however.